



FEE SCHEDULE

Developer Program Fee

- As of July 1, 2024 there is no annual program fee for the Developer Program. However, iCIMS reserves the right to institute an annual program fee at any time. In the event of such a fee, Partner shall pay the annual Developer Program Fee for continued access to the Developer program. The Developer Program fee shall be invoiced on the later of (i) July 1 of a Program Year, or (ii) the Effective Date of the Developer Addendum, and payable within thirty (30) days of the invoice. The Developer Program Fee shall be invoiced on an annual basis every July 1 thereafter.

Advisor Program Fees

- **Advisor Program Fees.** Advisor shall pay an annual Advisor Program Fee as provided on the Advisor Benefits and Requirements page available at <https://www.icims.com/partner/gc/>. The Advisor Program Fee shall be invoiced on the Effective Date of the Advisor Program Addendum and shall be payable within thirty (30) days of the invoice. Failure to timely pay the Advisor Program Fees shall result in the removal of Advisor from the iCIMS Marketplace, and the revocation of all other benefits of the Certification Program. Advisor Program Fees are non-refundable.
- **Certification Fees.** Advisors shall pay a fee for individual Certification exams as provided on the Advisor Benefits and Requirements available at <https://www.icims.com/partner/gc/>, within thirty (30) days of the receipt of an invoice from iCIMS.

All Fees are subject to change with not less than sixty (60) notice, in accordance with the terms of the iCIMS Master Partner Agreement.