## How Konica Minolta reduced time to hire by 65%



## THE CHALLENGE

- As a technology company, Konica Minolta's leadership prioritizes creating strong digital experiences for their customers and employees.
- However, Konica Minolta struggled to attract the talent they needed to pursue these initiatives.
- To find and hire the talent the businesses required, Konica Minolta's recruiting team needed a new TA platform that could be configured locally, centralize data and streamline manual processes.

## THE RESULTS

By partnering with iCIMS, Konica Minolta's hiring team recruits faster, utilizes internal resources more efficiently, and has positioned itself as a reliable, trustworthy partner to the business.

"As we change processes and work to set the organization's expectations, everyone knows they can come to us to help meet their needs."

**65%** Faster time to hire "Recruiters have the information hiring managers want at their fingertips. It's easy to see open requisitions, pending tasks and a full list of candidates. It's great."

> Nina Owens TA Operations Manager, Konica Minolta

## **Hiring without borders**

Recruiters on Konica Minolta's North American team hire for roles in the U.S. and Canda – **a shift that was made possible by implementing iCIMS ATS.** 

"Before, we had to use two different applicant tracking systems. Our recruiters were going from one system to another," says Harper. **"Now we're all on one platform, and we use our resources more efficiently."**  icims

