### **Tip sheet**

## **Quick tips to**

# scale hiring with video interviews

# Take the guesswork out of your hiring process with fully integrated screening and assessments

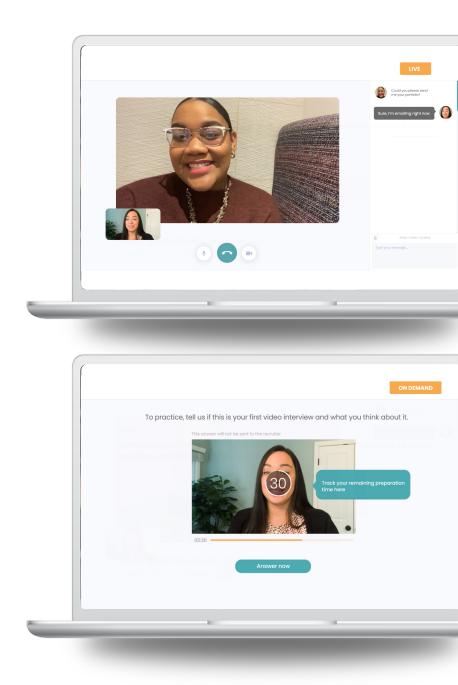
Are your recruiters struggling with high volumes of applications, a time-consuming screening process, and limited resources to manage it all?

Hire qualified candidates at scale with Alpowered video interview software.

iCIMS' Video Interviews solution helps recruiters hire best-fit candidates quickly and at scale.

Recruiters can increase productivity by allowing candidates to self-schedule live interviews or even record an on-demand video interview that recruiters view at their own convenience.

Surface top talent with AI-powered recommendations that anonymize and assess candidate interviews. Automatic analysis of criteria you set recommends best-fit candidates so you never miss out on top talent.





## iCIMS Video Interviews can help you:



#### Create an equitable experience.

Standardized interview questions can help remove bias from the review process and provide an equitable experience for all candidates.



Pre-screening questions and AI working behind the scenes can help you uncover candidates that recruiters may have otherwise overlooked.



#### Manage your recruiting process from end to end.

Video Interviews natively integrate with the iCIMS Talent Cloud to give you more control and scalability.

#### Did you know?



Recruiters spend, on average, 4.8 hours a week scheduling interviews. iCIMS Video Interviews can help cut this time through calendar-sync with Google and Outlook. Candidates can self-schedule interviews and get automated reminders to help reduce no-shows and re-scheduling.

