

Winning Plays

to **engage** the world's best talent

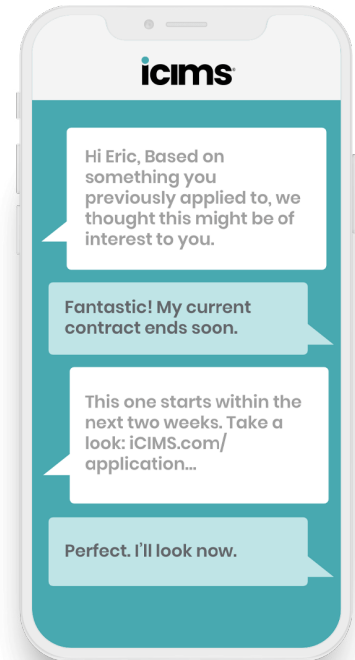
The goal:

Grow a best-fit talent pipeline by working smarter, not harder, to maintain strong talent relationships.

Why pivot now?

The way you engage talent means everything. Relationships that result in quality hires call for inclusive, engaging, and scalable outreach. It should reach the masses with an effortless feel.

Let's raise the bar on engagement.



Choose your words wisely. Ensure you have a diverse panel of employees to collaborate with you on recruitment marketing materials."

- iCIMS TA Leadership

You're one step closer: 5 actions to take today

1. Free up resources for high-value activities with an **always-on chatbot**
2. Automate **email, text, and virtual career fairs** to engage large groups
3. **Offer interview self-scheduling** and engaging video content at key moments
4. **Track engagement** to prioritize the most-interested candidates
5. Store all outreach in **one concise candidate profile** with AI-matched roles

Galileo crushes high-volume hiring goals

Galileo fills roles across 70 specialized summer camp programs annually with a steady pipeline of engaged talent.

Candidate relationship management software keeps talent informed and excited when roles open.



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It's so important to our mission to find qualified candidates quickly -2,800 people- so moving fast and efficiently is crucial."

THE IMPACT

2,800 annual hires

SOLUTIONS TO SUPPORT YOU



Text engagement



Candidate relationship management



Video studio



AI-driven digital assistant



AI-driven candidate matching

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